

## CONTACT

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## CORE AREAS

Accounting (GAAP)  
Administration  
Auditing  
Budget Management  
Change Management  
Cross-functional Leadership  
Data Analysis & Reporting  
Financial Planning & Analysis (FP&A)  
Financial Reporting  
Operations Management  
Payroll Administration  
Policy & Procedure Development  
Process Improvement  
Project/Program Management  
Research & Due Diligence  
Risk Management & Compliance  
Strategic Planning  
Training & Mentoring

## EDUCATION

**Master of Management, Project Management | 2025**

**Master of Computer Science, Software Engineering | 2024**  
**Doctor of Management, Executive Leadership | 2022**

**MBA | 2019**

Colorado Technical University

**BBA | 2017**

Post University

## TECHNICAL SKILLS

Microsoft Office Suite (Word, Excel, PowerPoint, Outlook, Access), Google Suite, ERP Systems, HTML, CSS, JavaScript, Python, Databases

# DR. DAVID HOMER

## BUDGET ANALYST

Accomplished law enforcement leader with a decade-long achievement record combining administration, budget management, financial analysis, financial governance, reporting, and regulatory compliance. Inventive strategist with a proven talent for aligning finance, operations, and strategic planning to slash costs, accelerate efficiency, and foster organizational growth. Recognized as an agent of change, has a verifiable record of streamlining processes and procedures to ensure efficient, cost-effective, and compliant operations. Proficient at translating financial and operational data into actionable intelligence to steer strategic cost optimization and expansion initiatives. Results-focused professional with exceptional communication, analytical, problem-solving, and relationship management skills.

## PROFESSIONAL EXPERIENCE

### Budget Analyst, Charleston Police Department | 2022 – Present

- Developing, managing, and analyzing a \$55M annual budget, ensuring optimal resource allocation across 40+ departments and programs.
- Supporting long-range strategic planning, producing and measuring KPIs, developing financial models, estimates, and projections, and assessing cost/benefit ratio to make informed decisions.
- Creating forecasts, tracking variances, and ensuring full value is unlocked from expenditure while actively identifying cost-saving opportunities and reducing spending by 9.09%.
- Reviewing, validating, and reconciling \$2M+ in payroll and P-Card transactions monthly, ensuring 100% accuracy and budgetary adherence.
- Defining and implementing financial reporting protocols and compliance measures in alignment with local, state, and federal guidelines, ensuring zero discrepancies in financial audits.
- Spearheading bespoke data analysis tools, reporting solutions, and dashboards, transforming operational and financial data into actionable intelligence for the leadership team to enable informed decision-making.
- Steering all reporting functions, drafting and submitting all legal and regulatory documents for municipal and state regulators, and ensuring 100% adherence to applicable laws and regulations.
- Directing funding and grant management processes, successfully applying for, allocating, and reporting on \$5M+ in grants, and ensuring compliance with all relevant regulations and funder requirements.
- Supporting 40+ projects and programs from a finance standpoint, established and tracked budgets of up to \$10M, explaining financial implications to cross-functional stakeholders and ensuring optimal outcomes.
- Advocating for and implementing novel IT systems and solutions to enhance financial oversight and catapult efficiency.

### Sr. NCIC Duty Officer, Charleston Police Department | 2017 – 2022

- Presided over the use of the National Crime Information Center (NCIC) system within the police department, leading a team of 9 in processing 30+ NCIC transactions daily and supporting a wide range of criminal investigations.
- Designed, developed, and maintained a robust framework of policies, procedures, and best practices conducive to effective and compliant department operations.
- Led training for 10 law enforcement personnel on NCIC protocols, lowering data entry errors by 45% and driving compliance with FBI regulations.
- Collaborated closely with IT teams to troubleshoot system issues and optimize database performance, improving system reliability and lowering downtime to 0.1%.
- Planned and orchestrated system upgrade and data integration projects, defined roadmap and schedules, allocated assets and resources, and consistently met 100% of deliverables, improving the PD's access to critical law enforcement data.
- Nurtured and maintained productive relationships with key FBI, state law enforcement, and federal stakeholders to enable seamless information sharing.

### Detention Deputy, Charleston County Sheriff's Office | 2015 – 2017

- Supervised a detention unit of 102 prisoners, conducted security checks, managed crisis situations, de-escalated high-risk incidents, and maintained a secure and ordered facility.

## PUBLICATIONS

**Homer, D (2022). A Phenomenological Study on How Stress of Police Work Affects the Officer, Community, and Families in the United States. ProQuest Publishing.**